

COMMUNITY



Stevenage Borough Council

The St Nicholas Little Bank of Kindness

Background and Foundation

In Winter 2023, **Stevenage Borough Council (SBC)** in partnership with community technology provider **Made Open**, undertook a 12-week pilot exploring the viability of **time banking** in the St Nicholas ward. Time banking is a community-based model where members exchange time and skills rather than money — each hour given earns one "time credit" that can be spent on receiving services from others.

This initiative was championed by **Councillor Sandra Barr**, inspired by a successful time banking scheme she encountered in Ireland. Recognising the potential for local replication, the Council applied for **Policy Prototype funding through the Co-operative Councils Innovation Network (CCIN)** to test a small-scale implementation.

Although initially considered as a council-led programme, capacity constraints led SBC to commission **Made Open**, specialists in time banking software and community platforms. St Nicholas was selected due to its active community network and existing partnerships under the **Stevenage Together** and **Social Inclusion Partnership** banners.

Aims of the Pilot

The project had three core objectives:

To test the feasibility of a strengths-based time banking model in Stevenage.



- 2. To develop an accessible and secure platform for residents to exchange time.
- 3. To gather evidence and community feedback for a potential town-wide expansion.

Dubbed the "Little Bank of Kindness", the pilot ran from December 2023 to March 2024 and targeted St Nicholas ward residents. The programme also aimed to reinforce community cohesion and inclusive participation in local civic life.

Set-Up and Platform Development

Working closely with Made Open, the council co-designed a bespoke digital platform allowing users to:

- Offer and request services.
- Earn, spend, or donate time credits.
- Engage in one-to-one and group exchanges.
- Access onboarding support remotely.

Safeguards and moderation features were included to ensure member safety, and efforts were made to support residents with low digital literacy via **face-to-face training at the community centre**.

Delivery Strategy

The pilot was officially launched during the annual **St Nicholas Day event** on December 2, 2023. Key promotional methods included:

- Business cards, postcards, and posters
- Social media outreach (including Cllr Barr's Facebook)
- Community Info Weekly email sent to 145 local partners
- Workshops and drop-ins at St Nicholas Community Centre

Made Open also delivered online events and supported onboarding remotely, while SBC officers facilitated local engagement through partner networks.

Key Outputs and Outcomes

Goal	Planned Output	Achieved	Notes
Establish time bank	Bespoke localised	✓ Delivered	Fully functional pilot site
platform	software		
Member	Onboard 20+	21 members	5 hours exchanged, 7 offers
engagement	residents	joined	posted
Community	Promotional	✓ Delivered	Wider school/business
awareness	materials + events		involvement recommended
Digital support	Onboarding toolkit	✓ Toolkit	Appendix 1
		created	
Stakeholder	Discovery and	✓ Above	2 community, 2 online events
involvement	community events	expectations	



Challenges and Learning

- While **initial interest was high**, conversion to active participation was limited.
- Lack of a dedicated local coordinator hindered momentum and member recruitment.
- Digital barriers affected uptake, particularly among older residents.
- More local "champions" and embedded community partners could have amplified impact.

Significant learning included the need for **preliminary engagement with voluntary groups** to build early buy-in and trust. Additionally, post-pandemic social fragmentation remains a barrier that time banking could help address if supported properly.

Next Steps and Recommendations

To scale and sustain time banking in Stevenage, the following actions are proposed:

- 1. **Recruit a Volunteer Time Bank Coordinator** (see Appendix 2) to oversee onboarding, promotion, and engagement.
- Expand outreach through town-wide events, newsletters, and direct partnerships with local groups like Irish Network Stevenage, Green Space Volunteers, and St Nicholas Wombles.
- 3. **Host regular in-person workshops** to bridge digital divides and promote platform functionality.
- 4. **Embed time banking into broader community engagement strategies**, integrating into the Council's corporate and social value framework.

Conclusion

The **St Nicholas Little Bank of Kindness** pilot demonstrated promising potential for building social capital and enabling resourceful community support through a non-monetary, skills-based exchange system. Though challenges around uptake and resourcing were present, the foundations are strong for a more expansive and impactful future programme.

With refined outreach, strategic stakeholder alignment, and the recruitment of a dedicated coordinator, time banking could become a vital tool for community connection and resilience in Stevenage.

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