



Co-operative Councils

Innovation Network

JOBS



London Borough of Newham

The Royal Docks Internship Programme

The Royal Docks' Internship Programme is a pioneering partnership between the Royal Docks Team at the Greater London Authority, the London Borough of Newham and local employers in the Royal Docks, Newham. It gives young people aged 18-30 living in Newham the opportunity to gain skills and experience with employers during a one-year internship paid at the London Living Wage (£11.95ph).

It was launched in 2021 with 10 young people have already successfully completed the programme. Now in year two, 15 interns are based at organisations from a wide range of sectors from construction to the creative arts. Now in its second year with a commitment to expand for year three, it has successfully supported 25 young people into employment while encouraging a wide range of organisations to become a living wage employer. It is a cornerstone of the work being undertaken to make the Royal Docks a Living Wage Place by 2025 with an aim to increase by 50% each year the number of accredited Living Wage employers in the Royal Docks.

Employers in the public, private and third sector employers based in east London from international companies through to local SME's are participating in the programme and offering comprehensive work based training and skills development which provides young people from all backgrounds a springboard start to their career.

The programme is being delivered as part of the Royal Docks Enterprise zone, a partnership between the Mayor of London and Mayor of Newham working with key stakeholders and local communities to ensure the successful transformation of London's only enterprise zone.



Key to this scheme is to realise the ambition of an inclusive economy where local people benefit from growth. To achieve this there is a shared commitment to invest in the skills and talents of local people. This includes creating more youth employment opportunities such as through this programme in the Borough which has the second youngest population of any borough in the UK.

The programme will recruit another cohort of up to 20 interns this year giving more young people access to the programme. Given the benefits to the young people and companies in the Royal Docks it is delivering, there is enormous potential to be scaled up on a wider basis across the country.

For further information contact:

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