About Collaborate CIC

We are a values-led, not-for-profit consultancy committed to helping public services and organisations collaborate to tackle complex social challenges. We are expert in supporting sectors and organisations collaborate as a route to improving outcomes.

We are driven by a belief in the power of collaboration as a force for social and economic progress. We work to build capacity and capability to create the conditions for real change. This includes supporting places to develop the relationships, behaviours, leadership, and infrastructure required. Our clients and partners span local government, NHS, civil society and the private sector Collaborate is chaired by Lord Victor Adebowale CBE, based in London, working UK-wide.

Collaborate is a hybrid between a social consultancy and think tank. We regularly publish reports and frameworks which have been informed by our practice and which we then use with partners to strengthen their approach to collaboration and place-based working.

Relevant publications and frameworks that we explore with partners

- <u>Building Collaborative Places</u> this report sets out the nine pieces of system infrastructure that help to embed whole-system collaboration.
- <u>Exploring the New World</u> this report identifies that to respond effectively to complexity, funders, commissioners and those who work on the ground adopt a Human, Learning, Systems approach.

We have a range of methodologies we draw on including diagnostics, learning frameworks, shared space workshops, and system redesign tools. We are expert facilitators, convening and curating rather than doing; we use evidence and diagnostic insight to then build capability in others to make create change.



www.collaboratecic.com | hannah@collaboratecic.com | @CollaborateCIC 🎔

Examples of our work

- We support places embarking on major <u>place-based systems change</u> initiatives. We have worked with Oldham, London Borough of Barking and Dagenham, and Cambridgeshire, for example. Our support includes developing and implementing place-based plans, designing prototypes to test new ways of working, and supporting culture change programmes.
- We are a learning and development partner to a number of organisations. Our work has a particular focus on supporting partners to see learning as a driver of continuous improvement and recognise the importance of creating spaces for reflection and skill development in pursuit of better outcomes.
- We support organisations to shift approaches in <u>funding and</u> <u>commissioning approaches to respond to complexity</u>.
- We help others to think and act like a system by providing a methodology for working through complex challenges, enabling partners to explore their role and contribution to system change.
- We deliver system leadership support. This includes supporting health and care integration, delivering the <u>Ignite leadership programme</u>, and designing and delivering engaging, cross-sector leadership.