

EMPLOYMENT

Salford City Council

Salford Equality Network's (SEqN)

Following a review of the Salford Equality Network's (SEqN) priorities at its 6 October 2015 meeting, six task and finish groups were established charged with undertaking a refresh of a particular issue or theme that had been highlighted. One of these issues was focused upon 'Maximising Opportunities', which was about identifying the range of services and engagement activities that partners and other service providers offer/ deliver in Salford (including city-wide and/ or across Greater Manchester) in respect of getting 'disadvantaged groups/ communities/ individuals' into employment and access to opportunities (including learning, apprenticeships and training, i.e. CV writing, back to work courses, etc). Within this task there was particular interest in support/ service offers for the following protected characteristics: age, gender, gender identity, sexual orientation, race, disability, religion/ belief and even caring responsibility and marital status.

The outcome of this work has been the Maximising Opportunities Resource Pack and Maximising Opportunities Resource Pack Analysis (April 2016). Together these should assist, alongside other poverty reduction and work promotion activities, with getting 'disadvantaged groups/ communities/ individuals' (including those from the majority of protected characteristics) throughout Salford into employment and access to opportunities (including learning, apprenticeships and training, i.e. CV writing, back to work courses, etc). These are published at the Salford Equality Network: <http://www.partnersinsalford.org/3218.htm>

This content of the baseline resource has been utilised by the Salford Skills and Work Board through the development and delivery of the Salford Employment and Skills Strategy. This will allow for suggestions concerning unmet or mismatched needs and demand across Salford to be discussed and considered in this strategic context.

For further information contact:

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